



IT ALL STARTS HERE AT THE NORTH-WEST UNIVERSITY

At the NWU we believe in the opportunities that education provides.
Join us in writing your own story and finding success in your life.

The North-West University invites applications from suitably qualified candidates for the following positions, which form part of the New Generation of Academics Programme (nGAP) of the Department of Higher Education and Training (DHET). Preference will be given to applications from black (African, Coloured and Indian) and female and disabled candidates, with a target that at least 80% of applicants should be appointed from these groups. Applicants must be SA citizens and 40 years or younger of age.

The nGAP represents the 10th phase of the Staffing South African Universities Framework (SSAUF), which the Minister of Higher Education and Training approved at the start of 2015 as an initiative to improve the academic staffing capacity of South African universities. The programme aims at addressing the urgent and challenging imperative to recruit, support and retain black (African, Coloured and Indian), female academic and disabled staff to address the under-representation at all levels in the sector. It is a key vehicle to contribute to the transformation of the academic staff profile in disciplines of greatest need.

nGAP employees will participate in a six-year developmental programme in terms of which they will be employed on a permanent full-time basis at the NWU under the University's normal conditions of service. They will be expected to register for and complete their doctoral studies, participate successfully in the DHET's Staffing South Africa's Universities Development Programme, and work under the supervision of an appointed mentor. In order to achieve the developmental aims of the programme, nGAP employees will have a reduced teaching load over the first four years of their appointment. They will be expected to work for additional two years at NWU after the completion of the six-year developmental programme.

APPLICANTS SHOULD HAVE A MASTER'S DEGREE WITH AN ACADEMIC AVERAGE OF 70+%, THIS IS ESSENTIAL FOR ALL POSITIONS BELOW. PROOF OF RESULTS MUST BE ATTACHED TO THE APPLICATION.

BASED AT THE POTCHEFSTROOM CAMPUS

FACULTY OF HEALTH SCIENCES SCHOOL OF ECONOMIC SCIENCES

LECTURER: SOCIAL WORK - FORENSIC PRACTICE - nGAP Phase 10

POSITION NUMBER: P003267

Requirements: • A Master of Social Work (NQF level 9). The master's degree must be achieved with an average of 70% or above. Please attach proof of the results in your application • Portfolio of evidence in Forensic Practice • Registered as Social Worker with the SACSSP • A minimum of one (1) year's research and innovation experience as an emerging researcher showing interest in Forensic Practice • A minimum of one (1) year generic Social Work practice experience - direct practice and/or Social Work supervisory/managerial • Applicants must be SA citizens and 40 years or younger of age.

Enquiries regarding job content may be directed to: Prof Karel Botha on 018 299 1726

Enquiries regarding recruitment process may be directed to: Ms Janine Da Gama on 016 910 3451

BASED AT THE MAHIKENG CAMPUS

FACULTY OF LAW SCHOOL OF UNDERGRADUATE PROGRAMMES LECTURER: LAW - nGAP Phase 10

POSITION NUMBER: M001151

Requirements: • An LLB (NQF level 8) • An LLM in any field of Law (NQF level 9) and studying towards or a strong interest in studying towards a PhD (Law) or LLD (NQF level 10). The master's degree must be achieved with an average of 70% or above. Please attach proof of the results in your application • A minimum of one (1) year experience in academia • Applicants must be SA citizens and 40 years or younger of age.

Enquiries regarding job content may be directed to: Prof Kagiso Masilo on 018 389 2574

Enquiries regarding recruitment process may be directed to: Ms Innocentia Mphuthi on 018 299 4993

BASED AT THE VANDERBIJLPARK CAMPUS

FACULTY OF ECONOMIC AND MANAGEMENT SCIENCES SCHOOL OF MANAGEMENT SCIENCES LECTURER: MANAGEMENT SCIENCES - nGAP Phase 10

POSITION NUMBER: V002735

Requirements: • A Master of Commerce (NQF Level 9) in Business Management / Marketing Management / Safety Business Management / any other relevant field. The master's degree must be achieved with an average of 70% or above. Please attach proof of the results in your application • Academic excellence in a research-focused MCom degree, with evidence of research involvement and current PhD application or registration • A minimum of (2) two years' support for undergraduate teaching experience through subject-related tutoring and active involvement in presenting or sharing knowledge within a teaching and learning context • Applicants must be SA citizens and 40 years or younger of age.

Enquiries regarding job content may be directed to: Prof Re-an Müller on 016 910 3357

Enquiries regarding recruitment process may be directed to: Ms Vuvi Ramavhulela on 018 299 4904

CLOSING DATE FOR ALL POSITIONS: 18 August 2025

PLANNED COMMENCEMENT OF DUTIES FOR ALL POSITIONS: As soon as possible

Please visit our website at <https://www.nwu.ac.za/vacancies> for full advertisement and submission of application.

Kindly take note: applications must be submitted online through the official nwu vacancy website. Incomplete applications and those submitted through any other platform will not be considered. The University subscribes to and applies the principles of Employment Equity (EE) Act and is committed to transformation. Preference will be given to candidates from the designated groups, in accordance with the principles of the EE Act and NWU Employment Equity Plan. The University reserves the right not to make an appointment. Communication will be limited to shortlisted candidates only. If you are not contacted within two months from the closing date of this advertisement, please accept that your application was unsuccessful.